

**SHEET METAL WORKERS LOCAL #24**  
**JOINT APPRENTICESHIP AND TRAINING OF THE DAYTON AREA**

6550 Poe Avenue - Dayton, Ohio 45414  
Office: 937- 898-7676 Fax: 937-898-7683

Email: [DaytonAppr@smw24.net](mailto:DaytonAppr@smw24.net)

Website: [www.smw24.net](http://www.smw24.net)

Facebook: <https://www.facebook.com/smart24dayton>

**Nature of Work:**

Sheet Metal Workers fabricate and install architectural sheet metal, kitchen equipment, and ductwork for heating and air conditioning systems in residential and commercial buildings. They lay-out, bend, cut and perform all operations needed to form metal into desired shapes. They also install and maintain heating, ventilating and air conditioning equipment.

**Physical Demands:**

Applicants should be able to lift, carry, push or pull up to 50 pounds; frequent lifting or carrying up to 25 pounds. They should also be able to climb, balance, stoop, kneel, crouch, crawl, reach, handle, feel and see.

**Base Wage for Trained Workers:**

Journey: \$28.82 Total Package \$53.15

Probationary Apprentices: \$15.13 Total Package \$30.11

Pre-Apprentices: \$15.13 Total Package \$18.94

\*This includes the following benefits: Local Pension, National Pension, Health and Welfare Insurance and Apprentice/Journeyman Training

**Working Conditions:**

Applicants should be aware that they will be working inside and outside, with exposure to excessive noise and vibration, which if endured daily could cause bodily harm. The work varies considerably, depending upon the installation. Often the work is prepared in a shop then transported to the job for installation. Applicants should be able to work from ladders and scaffolds, sometimes from awkward positions.

**Training Duration:**

Apprentices spend five years in the training program, which translates into a minimum of 800 school contact hours. They are also required to complete a minimum of 7,000 hours of structured on-the-job-training.

**Cost of Training:**

The average cost to train an apprentice for five years is \$32,500, which is funded by the Joint Apprenticeship Training Committee.

**Types of Employers:**

Apprentices are employed with local Sheet Metal Contractor's in the, Architectural industry, HVAC industry, Light and Heavy Steel Fabrication, Specialty prototype shops, Installation, Manufacturing plants and others.

**When to Apply:**

The Apprenticeship Committee will accept applications for apprenticeship 24/7 online or in person on the LAST Thursday of each month between the hours of 9:00am - 11:30am and 12:00pm – 3:00pm. All Applications must meet the minimum qualification requirements. **NO EXCEPTIONS.**

**Minimum Requirements: WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

- 1.) Applicants must be at least 17 years of age
- 2.) Applicants must provide copies of the following documents at the time of application:
  - a. Applicants must possess a High School Diploma with transcripts, or a G.E.D. with test scores.
  - b. Valid Driver's License
  - c. Military Release Papers DD-214 (if applicable)
  - d. Proof of previous sheet metal experience (if applicable)
- 4.) Applicants must pass a Basic Math, Basic Reading and Mechanical Comprehension exam administered by the Joint Apprenticeship Committee.
- 5.) Applicants will appear before the Joint Apprenticeship Committee for an oral interview.



The Sheet Metal Industry is a diverse one. Sheet Metal Workers specialize in Architectural Sheet Metal fabrication and installation; design, construction and service of commercial and institutional HVAC systems; industrial ventilation systems for pharmaceutical, research, and manufacturing applications; spiral pipe and duct fabrications; sheet metal production items for manufacturing and aeronautics; and specialty sheet metal fabrication.

Sheet Metal Apprentices complete on the job training and classroom work in a variety of specialties so that they are highly employable with all of our Sheet Metal & Roofing Contractors Association of the Miami Valley Member Firms. Apprenticeship is nationally recognized and transferable.



To apply for apprenticeship contact:

**Tony Stephens**

Apprenticeship Training Director

**Sheet Metal Local 24**

JOINT APPRENTICESHIP & TRAINING COMMITTEE

**6550 POE AVENUE**

**DAYTON, OHIO 45414**

**(937) 898-7676**

**EMAIL: DaytonAppr@smw24.net**

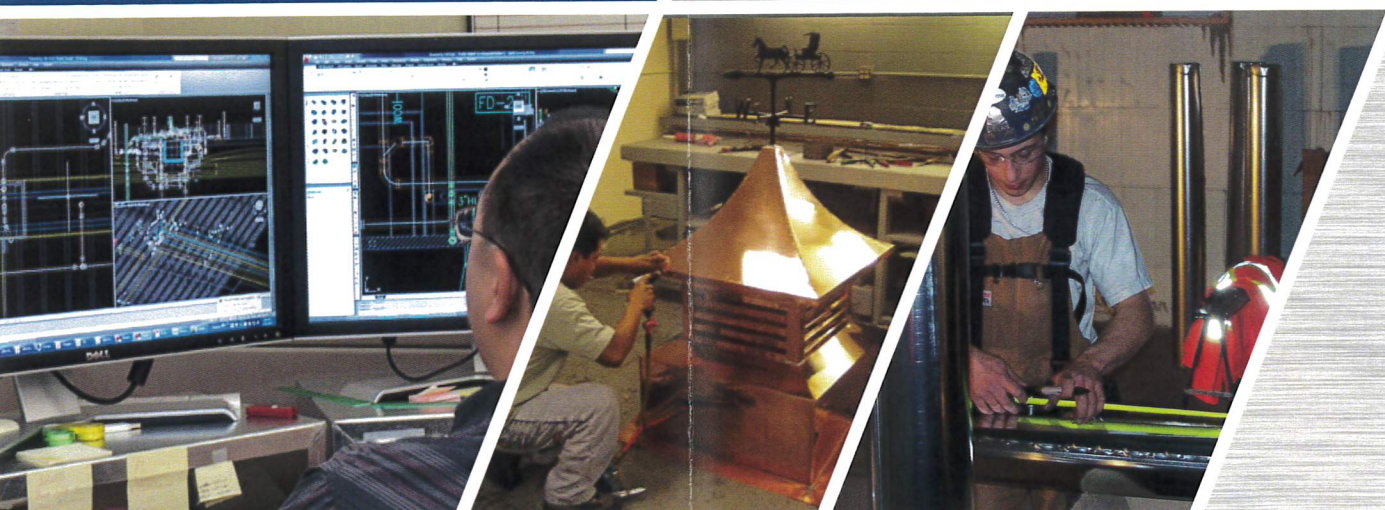
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**YOUR CAREER  
STARTS HERE**



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DAYTON, OHIO**

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# Recognition

In becoming an apprentice with the *Sheet Metal Local 24 Joint Apprenticeship Program*, you are assured that you are completing a State and Federally Certified Apprenticeship Program.

Upon completion you will receive a certificate verifying you as a Sheet Metal Journeyman.

This Journeyman Certification is designated by the Federal Department of Labor and is accepted anywhere in the country.

You are also assured that you will be eligible for Employer paid family health care benefits **AND** an Employer paid pension plan.

**IT'S NOT JUST A JOB, IT'S A CAREER!**



## To Apply

- You **MUST** be at least 17 years of age (however, there is no maximum age limit)
- Have a High School Diploma or a GED Certificate with transcript scores
- It is helpful to have good math skills in geometry, algebra & basic trigonometry
- Welding experience, blue print reading & good problem solving skills are beneficial

## The Program

- The length of apprenticeship is five years.
- The minimum of related classroom instruction is 144 hours per year.
- There is **NO CHARGE** to you for the training!
- Apprentices receive college credits **FREE OF CHARGE!**
- Apprentices are placed with a Sheet Metal contractor to receive on-the-job training for which they are **PAID!**
- This program is administered and funded by a Joint Apprenticeship Committee, made up of both Union and Employer Representatives.
- This program is certified and accredited by the Ohio Apprenticeship Council and the Federal Bureau of Apprenticeship and Training.
- Applications are taken every month. Come earn while you learn and get a portable career with college credits!

SHEET METAL | AIR | RAIL | TRANSPORTATION

# SMART





Are looking for a lifelong career start with an apprenticeship program go to <http://www.smw24.net>

### **Understanding Apprenticeship**

There are many facets to the construction industry and many different and unique aspects within each trade itself. Challenging and rewarding careers abound in this vast array of crafts. The Sheet Metal Workers Local 24 Dayton AREA JATC is blessed with such a diverse group of strong construction training programs that have served our region for over one hundred years.

This Apprenticeship program continue to offer the most comprehensive and effective career training available to Apprentices. Its inherent combination of on-the-job training and classroom instruction provides a unique vehicle that allows participants to earn a good living and acquire benefits while they receive their training.

The concept of apprenticeship may be rooted in the past, but it is a concept that is an integral part of building the region's future workforce and preserving its strong economy and communities.

### **What is an Apprenticeship Program?**

The term "Apprentice" is centuries old. With centuries of successful apprenticeship trades, the diversity and education of the apprentice today is vastly different from years gone by. Apprentices are registered with the Federal Department of Labor's Bureau of Apprenticeship and Training and with the Ohio State Apprenticeship Council, but Apprentices receive privately funded classroom and on the job training. Most of today's apprenticeship programs require 3-5 years to complete depending on the individual requirements established by each autonomous program. While going through their apprenticeship, many of the programs feature dual accreditation so that students receive college credit through community colleges, at no cost to them, which can be fully transferred to complete an Associate's Degree.

### **What is School to Apprenticeship Programs?**

Our Apprenticeship Program is involved in Registered School to Work Program. In this program, students in the 11<sup>th</sup> or 12<sup>th</sup> grade, who plan on entering the sheet metal workers directly after high school, sign an apprenticeship agreement with the JATC, in this case our local apprenticeship program. The student agrees to perform the work and complete the related study and the sponsor agrees to make every effort to keep the apprentices employed and to comply with the standards established for the registered apprenticeship program. This program is designed with flexibility to complete their high school studies while receiving related training and work experience for the sheet metal industry. After graduating high school, the apprentice is employed full time and continues with on-the-job training and related classroom instruction to complete the entire five-year program. Keeping in mind these apprentices will also receive one years' worth of credit towards there top out date!

### **Earn While You Learn!**

While students attend class and while they complete their on the job training they are earning money, receiving benefits, and in most cases acquiring college credits! This training is tuition FREE and benefit RICH!

### **Full Health Benefits**

Apprentices have Health Benefit coverage throughout their career in the trades. These health plans are unique in that they are maintained by both employee and employer trustees that are legally bound to assure the security of the plan with a balanced eye toward the overall health of the industry. For those who remain in one of the many facets of their chosen trade, they can retire with health benefits as well. Union employers and employees believe that a healthy workforce is a more productive workforce. These jointly administered health plans also alleviate the burden on the local economy by helping to shave off the high health care costs, bankruptcies, and medical facility instability created by the growing number of uninsured workers in our region.

### **Secure Pension Programs**

Apprentices also begin contributing to their retirement! From the very start of their careers, apprentices build a strong foundation for themselves and for their communities. These pension programs are also jointly administered by both employer and employee trustees. This joint oversight, that is also federally regulated, makes for stable and healthy pension programs. Even in these times when many investments have suffered, and many seniors find themselves in financial crisis, our retirees are able to remain vital members of the community, the tax base, and positive contributors to the region's economic health.

### **Privately Funded Training**

For over one hundred years our jointly administered training programs have been financed with private investment dollars. The Sheet Metal Workers participating programs invest over a million dollars a year into their apprenticeship programs. This investment assures that the latest technology is available to students and seasoned veterans alike. A highly trained workforce is a productive workforce so continuing education is an essential part of a long career in construction.